



Resolution

8th Floor,
10 South Colonnade
Canary Wharf
London
E14 4PU
Telephone: 020 7811 2700

September 2023
FOI_6142

The following information was requested on 23 August 2023:

This is an information request relating to the number of staff who are allowed to work from abroad.

Please include the following information, for the 2020/21, 2021/22, 2022/23 financial years:

- The number of staff, per year, given permission to work from abroad*
- For each member of staff granted permission, please provide their pay band, the country they have been allowed to work from, the length of time that they have been allowed to work for and the dates they were allowed to work from abroad. Please also provide the reason. If any of this is not possible to provide, please provide the remaining information*

Our Response

In response to your request for information, we can confirm that the following numbers of staff were allowed to work from abroad:

2020/21 – Fewer than 5

2021/22 – Fewer than 5

2022/23 – 7

Due to the low number of staff involved we are unable to provide the rest of the information requested. Please refer to our section 40 refusal notice below for the exemption relied on for withholding this information.

Section 40 – Personal Data Exemption

We have suppressed the exact number where it is fewer than 5 and we are unable to provide the rest of the information requested as we believe that disclosure of this information is exempt under Section 40(2) by virtue of section 40(3A)(a) of the FOI Act, where disclosure to a member of the public would contravene one or more of the data protection principles. The data protection principles are set out in Article 5 of the General Data Protection Regulation. We take the view that it would not be fair or lawful to disclose such information, and any disclosure would therefore contravene the first data protection principle.

The likelihood exists that individuals who are the subject of this information may be identified either from this information alone, or in combination with other available information. The individuals have not consented to their information being used in this way and we do not believe they would have a reasonable expectation that their personal data would be released in this way.

NHS Resolution believes it has a responsibility to protect those individuals' identities, as disclosure could potentially cause damage and/or distress to those involved.

This concludes our response to your request.

If you are not satisfied with the service that you have received in response to your information request, it is open to you to make a complaint and request a formal review of our decisions. If you choose to do this, you should write to [Tinku Mitra](#), Deputy Director of Corporate and Information Governance, Data Protection Officer for NHS Resolution, within 28 days of your receipt of this reply. Reviews of decisions made in relation to information requests are carried out by a person who was not involved in the original decision-making about the request.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a review of the decision. Generally, the Information Commissioner will not make a decision unless you have exhausted the local complaints procedure. The address of the Information Commissioner's Office is:

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

<https://ico.org.uk/>