

Resolution

8th Floor,
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Canary Wharf
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E14 4PU

Telephone: 020 7811 2700

October 2024

FOI_6786

The following information was requested on 4 October 2024:

Please advise:

1. The details of any office accommodation your organisation provides to staff to carry out trade union business. Please include details of:

- space measured in square feet*
- how much of this space is contained within entirely separate buildings (i.e. occupied solely by staff carrying out trade union business)*
- whether a professional valuation of the market rental value of the space has been sought either in-house or externally, and if so, what the valuation of the space was*
- any charges the council levy for office space given to trade unions.*

2. Do you deduct trade union subscriptions for any of your employees via payroll (sometimes known as the "check off" system)? If so, do you charge a fee to the trade unions concerned for providing this service?

3. With regard to trade union facility time, please provide the total cost of facility time from your pay bill for the financial year 2023/24 and the budget for the current financial year. Please also advise the current number of employees that you fund to be union officials, measured as full time equivalents? (For guidance on definitions please refer to the Government's Transparency Code for local government: <https://www.gov.uk/government/publications/local-government-transparency-code-2015/local-government-transparency-code-2015>)

4. Please advise any estimates for other costs met for those staff on trade union facility time apart from salaries - including travel expenses, office supplies, telephone expenses and energy bills.

Our Response

1. We do not provide any office accommodation for this specific purpose.
2. We do have deductions for some of our employees. We do not charge a fee to Trade Unions (TU) for this.
3. This information is available in our published Annual Report and Accounts 2023/24. Please see pages 134 - 135 here: [Annual report and accounts 2023/24 \(resolution.nhs.uk\)](https://resolution.nhs.uk/annual-report-and-accounts-2023-24). There is no budget allocation for the current financial year.

4. Nil.

This concludes our response to your request.

If you are not satisfied with the service that you have received in response to your information request, it is open to you to make a complaint and request a formal review of our decisions. If you choose to do this, you should write to [Tinku Mitra](#), Deputy Director of Corporate and Information Governance for NHS Resolution, within 28 days of your receipt of this reply. Reviews of decisions made in relation to information requests are carried out by a person who was not involved in the original decision-making about the request.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a review of the decision. Generally, the Information Commissioner will not make a decision unless you have exhausted the local complaints procedure. The address of the Information Commissioner's Office is:

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

<https://ico.org.uk/>