



# Resolution

8th Floor,  
10 South Colonnade  
Canary Wharf  
London  
E14 4PU  
**Telephone:** 020 7811 2700

January 2025  
FOI\_6935

The following information was requested on 7 January 2025:

*This is an information request relating to quango staff being given permission to work from outside the United Kingdom. By United Kingdom, I refer to Northern Ireland, England, Wales and Scotland, not including the crown dependencies.*

*Please include the following information for the following financial years, 2021/22, 2022/23, 2023/24:*

- The number of employees currently with permission to work outside of the United Kingdom*
- The number of employees who were given permission to work outside of the United Kingdom in the 2021/22, 2022/23, 2023/24 financial years*
- If possible, for each employee given permission, please provide their pay band, and the country which they were provided permission to work from*

## Our Response

In response to your request for information, we can confirm that the following number of employees were given permission to work outside the UK in the following years:

There are no employees currently with permission to work outside of the United Kingdom.

2021/22 – Fewer than 5  
2022/23 – 7  
2023/24 – Fewer than 5

Due to the low number of staff involved we are unable to provide the rest of the information requested. Please refer to our section 40 refusal notice below for the exemption relied on for withholding this information.

## Section 40 – Personal Data Exemption

We have suppressed the exact number where it is fewer than 5 and we are unable to provide the rest of the information requested as we believe that disclosure of this information is exempt under Section 40(2) by virtue of section 40(3A) (a) of the FOI

Act, where disclosure to a member of the public would contravene one or more of the data protection principles. The data protection principles are set out in Article 5 of the General Data Protection Regulation. We take the view that it would not be fair or lawful to disclose such information, and any disclosure would therefore contravene the first data protection principle.

The likelihood exists that individuals who are the subject of this information may be identified either from this information alone, or in combination with other available information. The individuals have not consented to their information being used in this way and we do not believe they would have a reasonable expectation that their personal data would be released in this way.

NHS Resolution believes it has a responsibility to protect those individuals' identities, as disclosure could potentially cause damage and/or distress to those involved.

**This concludes our response to your request.**

If you are not satisfied with the service that you have received in response to your information request, it is open to you to make a complaint and request a formal review of our decisions. If you choose to do this, you should write to [Tinku Mitra](#), Deputy Director of Corporate and Information Governance, Data Protection Officer for NHS Resolution, within 28 days of your receipt of this reply. Reviews of decisions made in relation to information requests are carried out by a person who was not involved in the original decision-making about the request.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a review of the decision. Generally, the Information Commissioner will not make a decision unless you have exhausted the local complaints procedure. The address of the Information Commissioner's Office is:

Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

<https://ico.org.uk/>