



Resolution

8th Floor,
10 South Colonnade
Canary Wharf
London
E14 4PU
Telephone: 020 7811 2700

February 2025
FOI_7033

The following information was requested on 7 February 2025:

- 1) *What is the primary SIC 2007 code for your organisation's activities?*
- 2) *How many workers are directly employed by your organisation?*
- 3) *How would you classify your organisation: Private, Public, or Voluntary?*
- 4) *In which region is your workplace located?*
- 5) *Do you recognise any trade unions in your workplace? If so, please name them.*
- 6) *What was the date your latest pay settlement/agreement, came into effect?*
- 7) *what date will your next pay settlement/agreement begin?*
- 8) *In this latest settlement/agreement, what was the percentage pay increase for your lowest-paid employee?*
- 9) *In this latest settlement/agreement, what was the standard percentage pay increase?*
- 10) *What is the job title(s) and hourly rate of your lowest-paid employees?*
- 11) *Are you a living wage foundation Accredited Living Wage Employer?*

Our Response

- 1) *What is the primary SIC 2007 code for your organisation's activities?* - **N/A we are not registered with Companies House. We are a public organisation.**
- 2) *How many workers are directly employed by your organisation?* - **855 as at 19.02.2025**
- 3) *How would you classify your organisation: Private, Public, or Voluntary?* - **Public**
- 4) *In which region is your workplace located?* - **We are based in London and Leeds**

5) *Do you recognise any trade unions in your workplace? If so, please name them.* -

Yes: Unison

6) *What was the date your latest pay settlement/agreement, came into effect?* - **1st April 2024**

7) *what date will your next pay settlement/agreement begin?* - **1st April 2025**

8) *In this latest settlement/agreement, what was the percentage pay increase for your lowest-paid employee?* - **5.5%**

9) *In this latest settlement/agreement, what was the standard percentage pay increase?* - **5.5%**

10) *What is the job title(s) and hourly rate of your lowest-paid employees?* - **Our lowest paid employees are in Band 3 (Administration Assistant) and their hourly rate can be calculated from the pay scale which starts at £24,071. The hourly rate is available here: [Pay scales for 2024/25 | NHS Employers](#)**

11) *Are you a living wage foundation Accredited Living Wage Employer?* - **No as our lowest pay is above the national living wage.**

This concludes our response to your request.

If you are not satisfied with the service that you have received in response to your information request, it is open to you to make a complaint and request a formal review of our decisions. If you choose to do this, you should write to [Joanne Appleby](#), Deputy Data Protection Officer for NHS Resolution, within 28 days of your receipt of this reply. Reviews of decisions made in relation to information requests are carried out by a person who was not involved in the original decision-making about the request.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a review of the decision. Generally, the Information Commissioner will not make a decision unless you have exhausted the local complaints procedure. The address of the Information Commissioner's Office is:

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

<https://ico.org.uk/>