



Resolution

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May 2025
FOI_7177

The following information was requested on 17 April 2025:

Please include the following information for the financial years 2023/24 and 2024/25:

- *A list of all the staff networks at the organisation*
- *Whether each network receives internal funding and, if so, how much (please express annually for the last four financial years)*
- *How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)*
- *A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event*

Our Response

1. We currently have three staff networks:

- a) Diversity Matters.

The Diversity Matters staff network is open to all NHS Resolution staff (permanent, temporary and volunteer) who identify themselves as a member of a Black, Asian, or Minority Ethnic Group. It is also inclusive and open to all staff members who have an interest in Black, Asian, or Minority Ethnic issues and would want to identify as an ally.

- b) Disability Network.

The Disability network is open to all NHS Resolution staff and aims to provide a supportive, non-judgemental and confidential space for people with disabilities and people with an interest in the field of disability and inclusion.

- c) Pride and Progress Network.

The Pride and Progress Network aims to create a safe space for LGBTQ+ colleagues and allies across NHS Resolution. Working alongside the other staff networks to support the ED&I Strategy and Action Plan, this network aims to raise awareness, education and support for LGBTQ+ identities and experiences.

2. The networks have not received any funding to date.

3. Staff undertake activities in relation to the network groups as part of their normal working hours and in their own time. The network meetings are open to all staff to attend, the cost of time spent is not captured. Staff receive support from HR&OD in taking forward any initiatives arising from the network group discussions.
4. Events in the period April 2024 – March 2025.

Committee	Event	Period April 24 - March 25
Diversity Matters	Internal session on Ede and Ramadan	Internal events May and June 2024
Disability Network	No events during this period	N/A
Pride and Progress	No events but met as a group 3 times.	Meetings held: 4 June 2025 8 October 2024 28 February 2025
All Networks	NHS Resolution all staff event celebration day	January 2025

This concludes our response to your request.

If you are not satisfied with the service that you have received in response to your information request, it is open to you to make a complaint and request a formal review of our decisions. If you choose to do this, you should write to [Joanne Appleby](#), Deputy Data Protection Officer for NHS Resolution, within 28 days of your receipt of this reply. Reviews of decisions made in relation to information requests are carried out by a person who was not involved in the original decision-making about the request.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a review of the decision. Generally, the Information Commissioner will not make a decision unless you have exhausted the local complaints procedure. The address of the Information Commissioner's Office is:

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

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