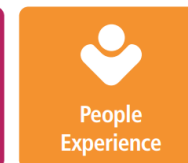


Violence, Aggression, Prevention and Reduction at UHDB

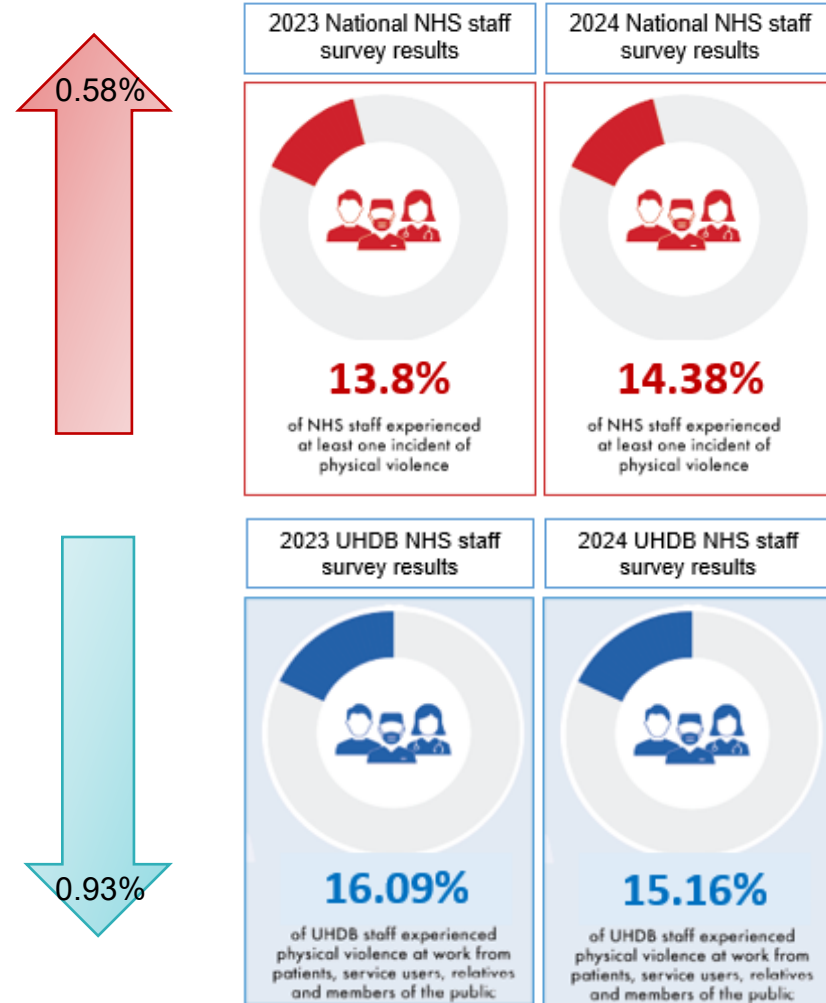


Francesca D'Angelo
Health, Safety and Violence Prevention Reduction Officer

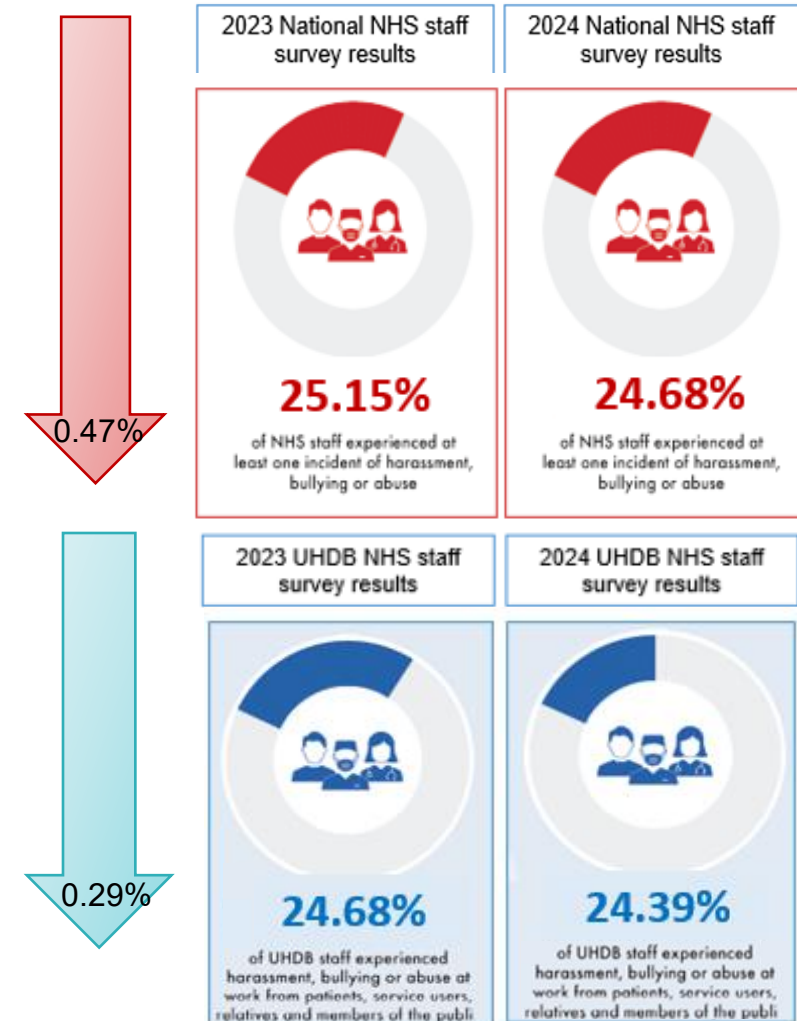


NHS Staff Survey - National v UHDB Data

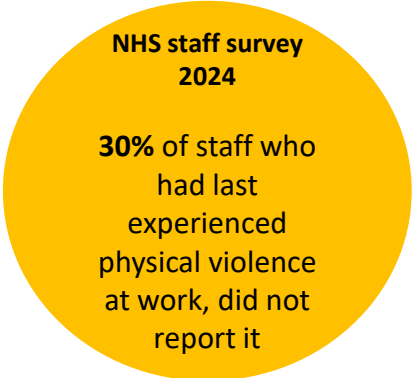
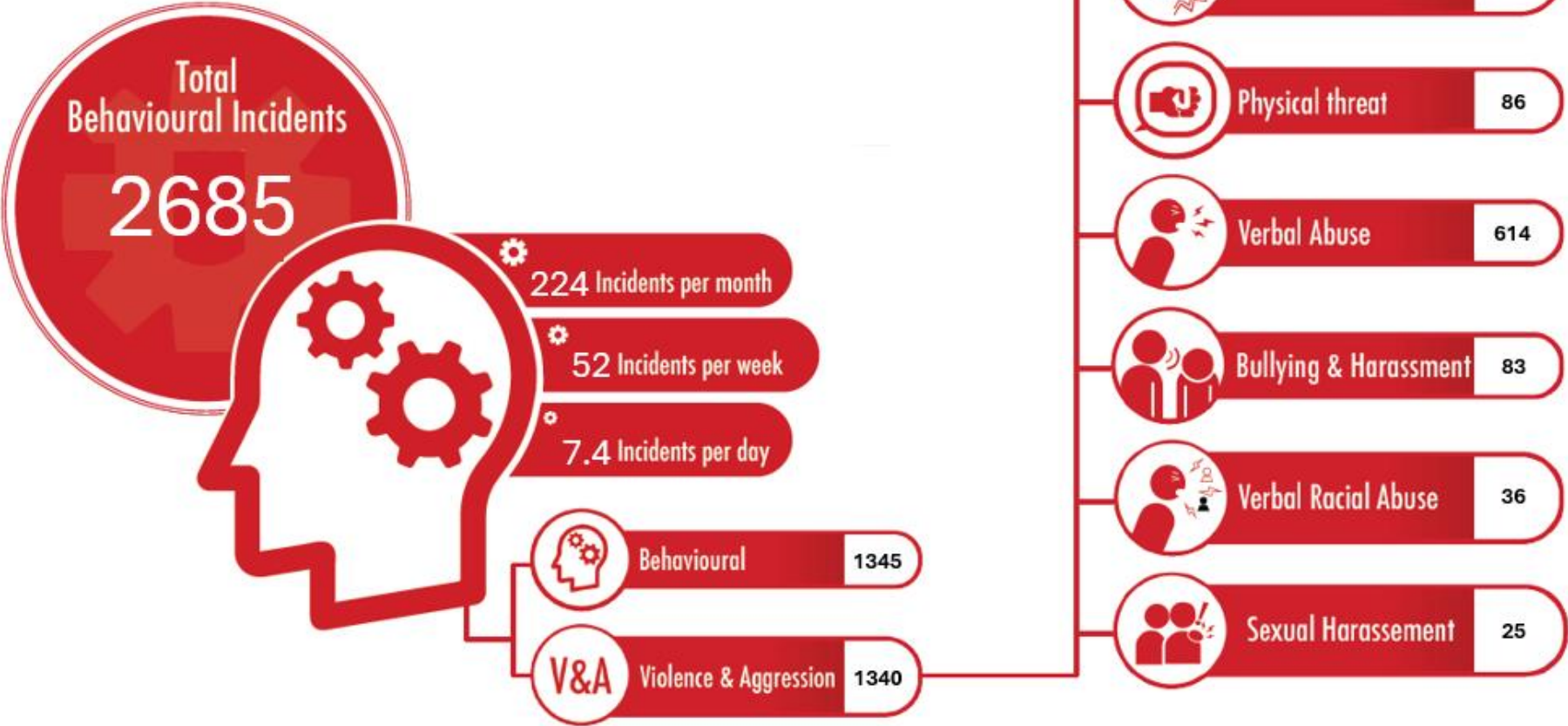
Physical Violence



Bullying, Harassment or Abuse



Reporting Overview



DARSE Pathway



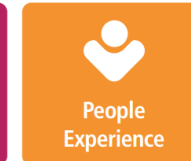
- Detect
- Act
- Report
- Support
- Evaluation



Violence Aggression Prevention and Reduction Sanctions (VAPRS)

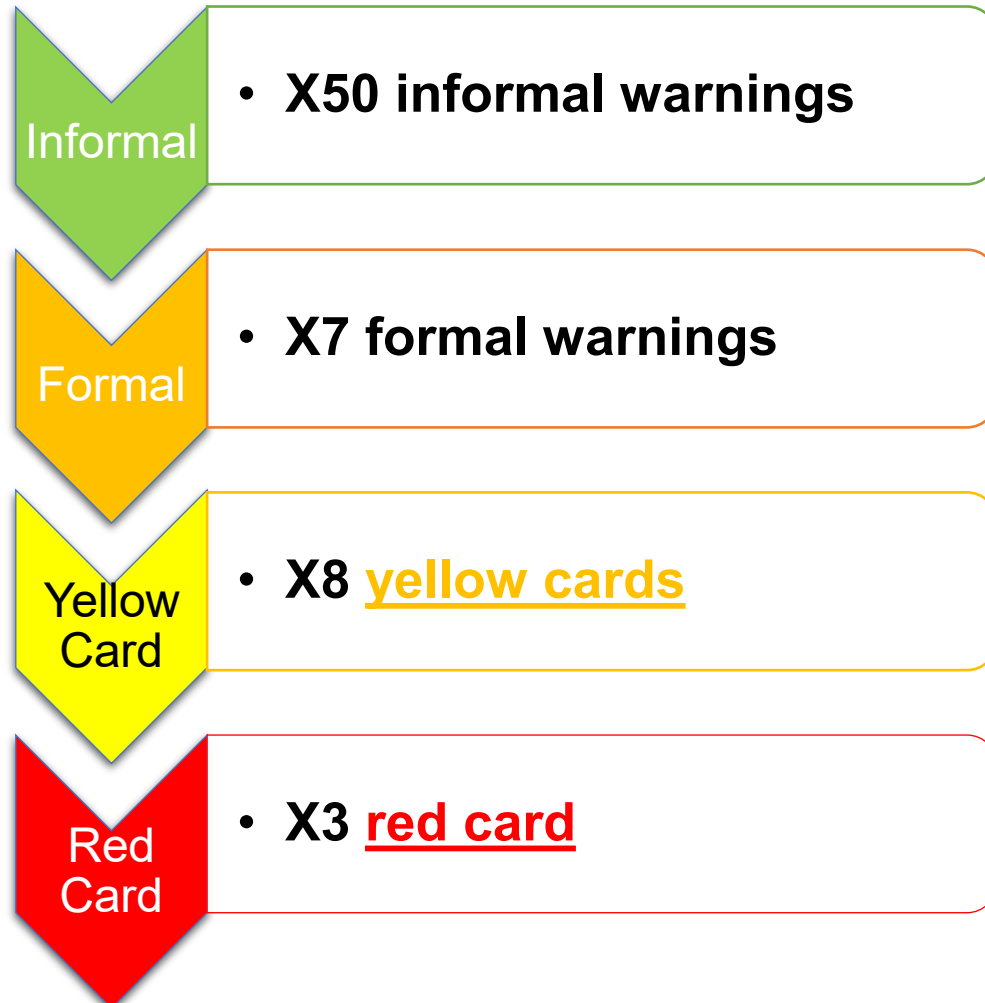


- Informal warning
- Formal warning
- Yellow Card, written warning
- Red Card, withdrawal of treatment, except urgent care
- Alerts



Violence Aggression Prevention and Reduction

Sanctions (VAPRS) issued

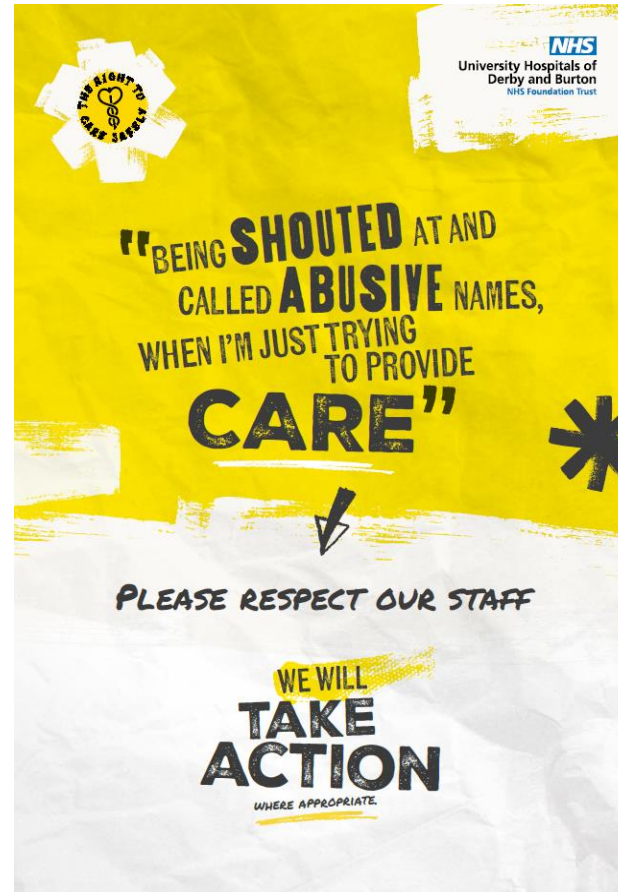


Red card example

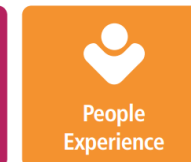
- Patient deemed to have capacity
- Physical assault to two members of staff
- Successful police prosecution

Violence Prevention and Reduction campaign

“The Right to Care Safely”



- Speak up, report, support
- Observed an 16.5% increase in reporting
- Service-user campaign initial launch



Key takeaways

- Continuously enhance our processes and guidance resources
- Support the application of appropriate sanctions in identified hotspot areas
- Promote comprehensive incident investigations, ensuring wraparound support is provided
- Communicate outcomes and actions to affected colleagues, ensuring their voices are acknowledged and they feel empowered to report future concerns

