



Resolution

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Telephone: 020 7811 2700

December 2025
FOI_7558

The following information was requested on 14 November 2025 and clarified on 17 November 2025:

This is a freedom of information request relating to Equality, Diversity and Inclusion (EDI) events in staff calendars.

Please provide me with the following:

- *Any events in staff calendars for EDI events held by your organisation*
- *Any Pride month events in staff calendars*
- *Any mental health awareness days in staff calendars*
- *Any national or personal identity (religious, sexual identity) days in staff calendars*
- *If available, a copy of the calendar listing all of the above events*

(On 14 November 2025 we asked)

Please can you confirm what time period your request covers?

(On 17 November 2025 you responded)

Please disclose the information for the 2024 and 2025 calendar years.

Our Response

Please see the list of events below.

Diversity Matters Network meeting dates

14 March 2024

13:00 – 14:00 – “Ramadan” included Ramadan facts and History and top tips for managers

26 June 2024

12:00 – 13:00 – “South Asian Heritage Month – Free to be me”: exploring career journeys of legal staff from a south Asian heritage.

25 September 2024

World food event held and both regional offices and hosted jointly by Diversity Matters Network and the Charity committee

3 October 2024

12:00 – 13:00 – “Black History Month – celebrating changemakers”

01 December 2024

12:00 – 13:00 – “Let’s celebrate – joint staff network meeting”

29 January 2025

12:00 – 13:00 – “Race Equality Week” – how healthcare organisations respond to racism

Disability Network meeting dates

27 February 2024

12:00 – 13:00 – “Neurodivergence, The overlooked component of an organisation’s ED&I strategy”

29 May 2024

12:00 – 13:00 – “What learning can we take from claims where claimants have a learning disability”

Planned for 3 December 2025

The Disability Network presents the Up Movement – Adults and Cerebral Palsy

Pride and Progress Network meeting dates

4 June 2024,

10:00 – 11:00 – Discussion around Pride month

8 October 2024,

14:00 – 15:00 – Discussed National LGBT Action Plan and NHS Confederation LGBTQ+ Inclusion Framework

28 February 2025

14:00 – 15:00 – Discussed LGBTQ+ History Month

14 November 2025

12:30 – 13:30 – Discussed community and connection within the LGBTQ+ community

Mental health First Aider activity and corporate events

22 May 2024

12:30 – 14:00 – Mental health conversation – “Stigma to Support”

10 September 2025

13:00 – 14:30 – Suicide Prevention (All Staff)

6 October 2025

15:00 – 15:30 – World Mental Health Day Drop-In Session

Please note these events are optional for staff.

This concludes our response to your request.

If you are not satisfied with the service that you have received in response to your information request, it is open to you to make a complaint and request a formal review of our decisions. If you choose to do this, you should write to [Joanne Appleby](#), Deputy Data Protection Officer for NHS Resolution, within 28 days of your receipt of this reply. Reviews of decisions made in relation to information requests are carried out by a person who was not involved in the original decision-making about the request.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a review of the decision. Generally, the Information Commissioner will not make a decision unless you have exhausted the local complaints procedure. The address of the Information Commissioner's Office is:

Wycliffe House
Water Lane
Wilmslow
Cheshire
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