



# Resolution

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FOI\_4394

The following information was requested on 26 February 2020:

*"I am conducting some research on employment tribunals, whistleblowing and discrimination cases within the NHS.*

*I am trying to find out the following*

- 1. The number of staff who have raised whistleblowing concerns within NHS Trusts, been dismissed by their trust, only to have been found unfairly dismissed by an employment tribunal. The amount paid out in compensation to individuals in these instances*
- 2. The number of staff who have raised allegations/ concerns surrounding discrimination within NHS trusts, been dismissed by their trust only to have been found unfairly dismissed by an employment tribunal. The amount paid out in compensation to individuals in these instances.*

*I wondered whether this information is held by yourselves and therefore I need to send an FOI request - OR whether I would need to FOI every NHS Trust within the country.*

*Do let me know what would be most appropriate."*

## **Our Response**

Thank you for your request. Unfortunately NHS Resolution does not hold the information you are requesting. NHS Trusts deal with these themselves so you will have to approach them individually for this data.

## **This concludes our response to your request.**

If you are not satisfied with the service that you have received in response to your information request, it is open to you to make a complaint and request a formal review of our decisions. If you choose to do this, you should write to [Tinku Mitra](#), Head of Corporate and Information Governance for NHS Resolution, within 28 days of your receipt of this reply. Reviews of decisions made in relation to information requests are carried out by a person who was not involved in the original decision-making about the request.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a review of the decision. Generally, the Information Commissioner will not make a decision unless you have exhausted the local complaints procedure. The address of the Information Commissioner's Office is:

Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

<https://ico.org.uk/>