

April 2023
FOI_5918

The following information was requested on 5 April 2023:

I am writing to you under the Freedom of Information Act 2000 to request the following:

- *How many Diversity and Inclusion officers did you hire between April 5, 2018 and April 5, 2023? Please state: the full job title of each role, the annual salary of each role, the date of appointment for each role, and a brief description of each role. (For clarity, 'Diversity and Inclusion officer' refers to any job role which has in its title any of the following words: 'diversity', 'inclusion', 'equality', 'wellbeing' and 'EDI').*
- *In total, how many Diversity and Inclusion officers do you currently employ? Please state: the full job title of each role, the annual salary of each role, and a brief description of each role. (The definition of 'Diversity and Inclusion officer' is the same as in the previous question.)*
- *Between January 1, 2018 and April 5, 2023, for what period of time has your organisation been a member of the LGBT charity Stonewall? If the membership was terminated, on what date did your membership end? How much did you pay in membership fees and other expenses to Stonewall during the stated period? Please provide a date and reason for each payment.*

Please provide the information in the form of a portable document format (PDF) via email.

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request.

Our Response

Thank you for your request for information.

In response to the 1st and 2nd question, NHS Resolution does not hire any staff with these specific job titles although staff do have elements of EDI in their job roles.

You may find more information in previous responses published on NHS Resolution's [Disclosure Log](#):

[FOI 5731 EDI-staff-and-cost.pdf \(resolution.nhs.uk\)](#)

[FOI 5683 EDI employees-and-cost.pdf \(resolution.nhs.uk\)](#)

These responses contain the most recent information.

NHS Resolution has not been a member of Stonewall the charity during the period between 1 January 2018 and 4 April 2023.

This concludes our response to your request.

If you are not satisfied with the service that you have received in response to your information request, it is open to you to make a complaint and request a formal review of our decisions. If you choose to do this, you should write to [Tinku Mitra](#), Deputy Director of Corporate and Information Governance for NHS Resolution, within 28 days of your receipt of this reply. Reviews of decisions made in relation to information requests are carried out by a person who was not involved in the original decision-making about the request.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a review of the decision. Generally, the Information Commissioner will not make a decision unless you have exhausted the local complaints procedure. The address of the Information Commissioner's Office is:

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

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